

JUROR'S RIGHTS AND RESPONSIBILITIES

Right to Reemployment: A private employer may not terminate the position of a permanent employee because the employee serves as a juror. An employee whose position is terminated in violation of this section is entitled to return to the same position that the employee held when summoned for jury service if the employee, as soon as practical after release from jury service, gives the employer actual notice that the employee intends to return (Civil Practice and Remedies Code, Section 122.001). Terminating an employee who performs jury duty is punishable by up to 180 days in jail and/or a fine not to exceed \$2000 (Civil Practice and Remedies Code, Section 122.002).

Failure to Answer Summons and Penalties: Any person summoned who fails to attend or who fails to remain in attendance until discharged by the court may be fined an amount not to exceed \$100 for contempt (Code of Criminal Procedure, Article 45.027). Additionally, a person shall be fined not less than \$10 nor more than \$100 if the person: (1) fails to attend court in obedience to the notice without reasonable excuse; or (2) files a false claim of exemption from jury service (Government Code, Section 62.111).

Proper Clothing Required: All persons entering the courtroom should be dressed in clothing reasonably befitting the dignity and solemnity of the court proceedings.

QUALIFICATIONS FOR JURY SERVICE (Government Code, Section 62.102 except where noted)	EXEMPTIONS FROM JURY SERVICE* (Government Code, Section 62.106)
<p>To serve as a juror you <i>must</i> meet these qualifications:</p> <ol style="list-style-type: none"> 1. be at least 18 years of age; 2. be a citizen of this state and a resident of the county in which you are to serve as a juror; 3. be qualified under the Constitution and laws to vote in the county in which you are to serve as a juror. (<i>Note: you <u>do not</u> have to be registered to vote to be qualified to vote</i>); 4. be of sound mind and good moral character; 5. be able to read and write; 6. not have served as a juror for six days during the preceding three months in the county court or during the preceding six months in the district court; 7. not have been convicted of theft or any felony; and 8. not be under indictment or other legal accusation of a misdemeanor theft, felony theft or any other felony charge. 9. be a resident of the municipality for which the court is established. (Government Code, Section 62.501; specific to municipal courts) 	<p>You <i>may be</i> excused from jury service if:</p> <ol style="list-style-type: none"> 1. you are over seventy (70) years of age; 2. you have legal custody of a child or children younger than ten (10) years of age and service on the jury would require leaving the child or children without adequate supervision; 3. you are a student at a public or private high school; 4. you are enrolled and attend college; 5. you are an officer or an employee of the senate, the house of representatives, or any department, commission, board, office, or other agency in the legislative branch of state government; 6. you are the primary caretaker of a person who is an invalid unable to care for himself or herself. (<i>This exemption does not apply to health care workers.</i>) 7. you have served as a juror in the county during the 24-month period prior to the date you are required to appear for this summons. 8. you have been summoned for service in a county with a population of 250,000 and you have served as a petit juror in the county during the three-year period preceding the date you are to appear for jury service. <p style="text-align: center;"><i>You are not required to claim an exemption. It is your choice.</i></p>